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Sheriff Neil Wants Boots on Street

TRISTATE SUCCESS

Firms Grow Jobs and Revenue

The Magazine for Business Professionals

MOST INTERESTING PEOPLE STATE PEOPLE STATE

FEATURING

Emily Marie Callaway, Natalie Lay, Jason Snell, Shelley Hahn, Sylvia Samis, Michael Morgan, Ryan Thelen, Laura Borchers

...AND MORE

APRIL/MAY 2013

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SUCCESS AWARDS

Agenda

11:00 am	Registration and Networking	
11:55 am	Call to Order/Welcome	Eric Harmon
12:00 pm	Sponsor Remarks/Introduce Emcee	Randy Kuvin
12:05 pm	Remarks and Announce Lunch	Courtis Fuller
12:10 pm	LUNCH SERVED	
12:22 pm	Sponsor Remarks/Introduce Keynote	John Sinclair
12:27 pm	Keynote Address	Stuart Aitken
12:49 pm	Sponsor Remarks/Announce Winners	Adrian Breen
1:03 pm	Sponsor Remarks/Announce Winners	Dan Tobergte
1:17 pm	Sponsor Remarks/Announce Winners	Robert Koehler
1:30 pm	Closing Remarks and Adjourn	Courtis Fuller

Special Thank You to The Sharonville Convention Center Staff and ITA Audio Visual Solutions.

2013 WINNERS

Company	City	State	Top Executive
Abstract Displays Inc. ***	Cincinnati	ОН	Carla Eng, President/CEO
Aquarius Professional Staffing *	Cincinnati	ОН	John Carroll, President
ATC **	Mason	ОН	David Goodwin, Managing Partner
Basco Manufacturing Company	Mason	ОН	George Rodhe, CEO
Bonfiglioli USA **	Hebron	KY	Greg Schulte, President
CenterBank	Milford	ОН	Stewart Greenlee, CEO
Contingent Network Services	West Chester	ОН	Mark Stuhlreyer, CEO
ElitAire, Inc. ***	Cincinnati	ОН	Rick DeWitt, CEO
Emerge Managed Solutions LLC	Erlanger	KY	Jesse Kegley, Managing Partner
Emerge Technologies LLC *	Erlanger	KY	Richard Brown, Managing Partner
Enervise	Cincinnati	ОН	Tom J. Winstel, President
FirstGroup America	Cincinnati	ОН	Linda Burtwistle - First Student Brad Thomas - First Transit/First Vehicle Services (9909) Dave Leach - Greyhound
Flagel Huber Flagel *	Cincinnati	ОН	Randall S. Kuvin, Managing Partner
Flottman Company *	Crestview Hills	KY	Tom Flottman, CEO
Flynn & Company, Inc. *	Cincinnati	ОН	Richard T. Flynn, CEO
Furlong Building Enterprises *	Wilder	KY	Jude Hehman, CEO
General Data Company, Inc. **	Cincinnati	ОН	Peter Wenzel, President/CEO
Global to Local Language Solutions LLC	Cincinnati	ОН	Grace Bosworth, President
Gus Perdikakis Associates Inc. *	Cincinnati	ОН	Gus Perdikakis, President
Heritage Bank	Burlington	KY	H. Lytle Thomas, President and CEO
Home Care by Black Stone **	Cincinnati	ОН	David Tramontana, CEO
Housh, Inc. *	Monroe	ОН	Will Housh, President
Ingage Partners	Cincinnati	ОН	Kelly Dolan, CEO

*Previous Winner **Two-Time Winner *** Three-Time Winner

2013 WINNERS

Company	City	State	Top Executive
Intelligrated Inc. ***	Mason	ОН	Chris Cole, President
JANCOA Janitorial Services Inc.	Cincinnati	ОН	Mary A. Miller, CEO
MarketVision Research	Cincinnati	ОН	Tyler McMullen, President
Meier's Wine Cellars	Cincinnati	ОН	Paul Lux, VP Sales & Marketing
Mid-American Financial Group	Cincinnati	ОН	Duy Vu, CEO
MN8-Foxfire	Cincinnati	ОН	Zachary Green, President
Mortgage House of America, LLC	Cincinnati	ОН	Michael G. Burroughs, CEO
NexGen Consultants *	Cincinnati	ОН	Matt Mountain, President and Founder
OMEGA Processing Solutions **	Fort Thomas	KY	Scott Anderson, CEO
Partner Professional Staffing **	Cincinnati	ОН	Gregory Hopkins, CEO
Paycor	Cincinnati	ОН	Bob Coughlin, CEO
Rent It Today *	Cold Spring	KY	Jason Glass, CEO
RoundTower Technologies ***	Cincinnati	ОН	Stephen West, CEO
Rudler PSC *	Fort Wright	KY	Michael J. Lenihan, Managing Partner
Schneller Plumbing, Heating & Air	Cincinnati	ОН	Kris Knochelmann, President
Schooley Mitchell Telecom Consultants	Maineville	ОН	Sean Fox, President
Sharp Business Systems of Ohio	West Chester	ОН	Keith Beaven, General Manager
Star Manufacturing *	Cincinnati	ОН	Mario Listo, CEO
Summit Funding Group	Mason	ОН	Rick Ross, CEO
The Matrix Companies **	Cincinnati	ОН	Brent Messmer, CEO
Top Gun Sales Performance **	Mason	ОН	J. Steven Osborne, CEO

^{*}Previous Winner **Two-Time Winner *** Three-Time Winner

2013 Winners

Company	City	State	Top Executive
Transducers Direct, LLC **	Cincinnati	ОН	Rob Matthes, President
US Logistics *	Cincinnati	ОН	Jeff Hiatt, President
Without a Doubt Truck Repair, Inc.	Fairfield	ОН	Sandra Ambrose, President
Worldwide Graphics & Sign Co. ***	Cincinnati	ОН	Christian Beebe, President

*Previous Winner **Two-Time Winner *** Three-Time Winner

CONGRATULATIONS TO ALL THE 2013 WINNERS!





Join the conversation of today's event. Tweet using #CincyTSAs

KEYNOTE SPEAKER

Stuart Aitken

ith an extensive background in technology and marketing, Stuart Aitken is a firm believer in the power of data, but also in the power of the customer and the subjective concept of loyalty. Prior to joining dunnhumbyUSA, Aitken served as Executive Vice President and Chief



Marketing Officer for leading arts-and-crafts retailer Michael's Stores. For nearly a decade, he managed loyalty marketing, data analytics, innovation and category management at North American grocery retailer Safeway.

As dunnhumbyUSA CEO Aitken has led the company's growth as a leader in personalization, helping clients such as The Kroger Co., Macy's, Coca-Cola, General Mills and Procter & Gamble find success by rewarding and retaining their best customers.

Aitken believes in the same success-through-loyalty approach for fostering relationships with employees and clients. dunnhumby USA has created a supportive work environment that's landed the company on the Cincinnati Business Courier's "Best Places to Work" list for four years.

Aitken's personal experiences have helped him understand the diversity of values that drive individuals' decisions. Aitken is originally from Scotland and lived in South Africa for 10 years, where he witnessed the oppression of basic freedoms. Today, his outlook focuses on supporting his wife – a cancer survivor, his two children and the community. He serves on the board of directors for the CincinnatiUSA Regional Chamber and on the board of trustees for the Cincinnati Symphony Orchestra. He was also selected as a 2010 "Pink Tie Guy" ambassador for breast health by the Susan G. Komen For the Cure of Greater Cincinnati.

Aitken holds a bachelor's and a master's degree in Information Management, and also worked as a software industry consultant and as a technology professor.

Success Poll

We asked the Tristate Success Award winners for their thoughts on the following questions. Here's what they said.

Which of the following is most important to your company's success



Which of the following is the biggest challenge for your business?



How do you manage to succeed in a slower growing economy?

